

Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters



To: All BMWED Members that are National Health and Welfare Plan participants under Highmark (an affiliate of Anthem):

This is to provide notice that Anthem had around 80 million current and former covered individuals' private information stolen in a recent cyber attack. Several BMWED members are National Plan Health and Welfare benefits participants under Highmark, an affiliate of Anthem through the BlueCard program. Anthem has not confirmed whether any BMWED members' information was compromised. However, Anthem has told us that some, perhaps all, of the Railroad Employees National Health and Welfare Plan's participants' currently and previously enrolled in Highmark may be impacted as a result of the cyber attack.

The initial report from Anthem suggests that information including names, birthdays, medical IDs, Social Security Numbers, home addresses, e-mail addresses, and employment information were taken by the cyber attacker. No personal health information was said to have been obtained by the cyber attacker. Anthem says that they will offer free credit monitoring and identity protection services to affected members/customers.

Anthem will notify impacted members through a **written communication** delivered by the US Postal service in the coming weeks. **Anthem will not be sending e-mails and/or making telephone calls to members regarding this matter.** Unfortunately, individuals may receive e-mails that appear to be from Anthem with a "click here" link for credit monitoring. These e-mails are scam e-mails ("phishing") and are not from Anthem. If you receive an e-mail that appears to be from Anthem:

- **DO NOT click on any links in the e-mail**
- **DO NOT reply to the e-mail or reach out to the senders in any way**
- **DO NOT supply any information on the website that may open**
- **DO NOT open any attachments that arrive with the e-mail**

Anthem has established a website, <http://www.anthemfacts.com/>, where the public can access information about the breach. There is also a toll-free number, 877-263-7995, for current and former members to call with questions.

For now, National Division suggests that members that were or are provided Health and Welfare benefits by Highmark, review their credit reports and bank accounts looking for suspicious activity and errors that could signify identity theft. If the members see any suspicious activity, they may want to review the information and steps put out by the Federal Trade Commission on their website at <http://www.consumer.ftc.gov/features/feature-0014-identity-theft>. Suspected instances of identity theft should be reported to the FBI's Internet Crime Complaint Center at www.ic3.gov.

If you have any questions or concerns, please call Peter Kennedy at (248) 662-2614.

Fraternally,

Freddie N. Simpson